



## YOUTH MINISTRY DIRECTOR/PASTOR

**POSITION DESCRIPTION:** The Youth Ministry Director oversees the youth ministry of Bethel International Church from ages 13-18 years. His/Her primary responsibility is to oversee youth engagement and discipleship in the church and community. This is a part-time position anywhere from 15-20 hours per week (hours negotiable based responsibilities and workload).

**ACCOUNTABILITY:** The Youth Ministries Director is an active member of Bethel International Church. He/she reports to the Lead Pastor, who reports on all ministry directors to the leadership council. All youth ministry volunteers are appointed by and held accountable to the youth ministry director in consultation with the lead pastor.

**GENERAL RESPONSIBILITIES** - The Youth Ministries Director...

- is responsible for the overall pastoral care, leadership and discipleship of the youth of Bethel International Church, including oversight to the volunteers and any interns that serve in the youth ministry.
- will be responsible to recruit, equip, organize, and encourage all staff and volunteers within the scope of this ministry.
- will comply with and ensure all volunteers in the youth ministry complies with the Plan to Protect Policy for working with youth.
- will work in conjunction with the Lead Pastor and ministry team to ensure individuals make an effective transition through ages specific ministries: from preteen to youth to young adults.
- will ensure that the youth ministry events and activities are carried out according to the administrative guidelines, facility policies, and budget of Bethel international Church.
- is required to attend Sunday gatherings, weekly staff meetings, and leadership/team development opportunities.
- will assist with other occasional "church-wide" initiatives and priorities that may or may not include/impact the youth ministry.

### KEY OBJECTIVES

- 1. To develop and implement a plan of engaging and discipling youth that is age appropriate, relevant, and consistent with the biblical teaching and reflective of the church's mission and core values.**

*This includes:*

- creating weekly events and environments where youth enjoy participating, invite their friends, encounter God, learn from the Bible, and are inspired and equipped to follow Jesus (see 2<sup>nd</sup> objective)
- relational/pastoral care to the youth and their families.
- helping youth and families integrate into the life of the church, which may include participation on Sundays, life groups, or serving on teams.
- fitting into the overall discipleship pathway and ministry priorities of the church.

**2. To oversee, plan, and carry out (with a youth ministry team) all weekly events, small groups, and other opportunities to reach and disciple youth.**

*This includes:*

- recruiting, mentoring, and releasing leaders to serve within the scope of the ministry.
- Training and mentoring opportunities for youth.
- occasional retreat/conferences (i.e. Historymaker) and serving/mission opportunities (i.e. occasional short term mission trips with the church).
- planning in conjunction with the church calendar opportunities to share about the youth ministry and gain prayer and volunteer support.

**QUALIFICATIONS/CORE COMPETENCIES:**

- **Demonstrates a passion for God and love for people** – is a committed follower of Jesus Christ who lives a life of integrity and is passionate about youth encountering God, coming to faith, and seeing them grow as followers of Christ.
- **Mentoring/Supervision** - demonstrates leadership skills of recruiting, equipping, and mentoring others in leadership roles.
- **Knowledge of Scripture** - ability to engage and disciple youth with the Bible (biblical college education an asset)
- **Self-management** - self-motivated and able to manage his/her time well.
- **Interpersonal skills** – able to coordinate and cooperate with leadership, ministry teams, and people of various cultural/ethnic backgrounds; relates well with youth.
- **Effective Communications** - can clearly present and receive information effectively through spoken and written communication.
- **Basic computer skills** - knowledge in using technology and computers effectively for ministry use.
- **Administrative skills** - to develop, plan, and implement various ministry initiatives.
- **Life long learner** – willing to learn other skills, gain experience, and grow in character and leadership.
- **Experience in related field** - having some youth ministry leadership education/ experience.
- **Ministry Credentials** – pursuing and maintaining credentials in BC-Yukon District of the PAOC, should there be long term interest in a pastoral role.

**GENERAL TERMS OF EMPLOYMENT**

- Part-time salary – to be determined based upon experience, responsibilities and workload
- Vacation – based on years of ministry experience and approved in advance.
- Extend Health/Dental Benefits depending on hours worked (optional)
- Conditional upon a criminal record check clearance
- Specified weekly hours to be agreed upon by Lead Pastor
- Must sign and follow a Lifestyle Standards commitment
- 3 month evaluation period in the role

*If you have questions or are interested, please email resume and references including any othering helpful documents (i.e. a philosophy of ministry) to Phil Mittelstaedt at [philmitt@bethelinancouver.com](mailto:philmitt@bethelinancouver.com).*