Our District Office Team exists as a network hub to strengthen and extend the ministry of our local churches and credential holders.

20411 Douglas Crescent, Langley BC, V3A 4B6
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Mission and Vision

Our National Fellowship Mission
To make disciples everywhere by the proclamation and the practice of the Gospel of Christ in the power of the Holy Spirit, to establish local congregations and to train spiritual leaders.

Our District Mission
Our District Office Team exists as a network hub to strengthen and extend the ministry of our local churches and credential holders.

Our Missional Priorities
MULTIPLICATION of Churches & Ministries
DEVELOPMENT of Leaders
HEALTH of local Churches and Clergy

Our District Values
As a group of churches, ministries and credentialed ministers we desire to be a relationally based mission agency who together share the following values:

- local and global faithfulness to the great commission and commandment
- quality and healthy leadership
- quality and healthy congregations
- meaningful and accountable relationships
- excellent and creative ministry
- authentic and passionate Pentecostal spirituality
- diverse and beneficial partnerships
- grace and truth in Christian living
- loyal and committed participation with the PAOC

The PAOC envisions...
1% of all Canadians
350,000 Christ-followers so that in 2020 we will have
1,500 disciple-making communities
Our History

From its inception, the driving force behind the Pentecostal Assemblies of Canada has been church planting. Our forefathers believed that this would be the last generation before the return of Christ. Their vision came from the Scriptures and they trusted in Jesus’ words that He would provide the gift of the Holy Spirit as the power for effective witness to go and make disciples. Congregations came into being as Pentecostal power penetrated the population centers of that time. And so it continues.

1919-1928
1st Conference
Churches started all around Vancouver, and came together in 1928 for the 1st Annual District Conference

1941
Bible College
In the fall of 1941 British Columbia Bible Institute officially opened their doors in Vancouver

1945-1953
Post World War 2
Many great churches were opened in this era. Young men came home and went to Bible School becoming Pastors

1,000,000 Raised
1957
BC District became the first district in Canada to reach the $1 million mark in World Missions giving

1980
Growth
In 1927 the BC/Yukon District had 10 churches and in 2002 we had increased by nearly 200 churches as we celebrated our 75th Anniversary

2002
And So It Continues...

Minute Men
Minute Men Program was launched & continues today to assist the home missions churches in our local communities
Multiplication of Churches and Ministries

New Church Plants
History Maker
Next Generation Ministries
Spark
Chaplaincy and Marketplace Ministries
Missions Canada
Campus Missions

Development of Leaders

All Nations College Foundation
Cross Cultural Outreach Society
Board & pastor retreats
Youth, Young Adult, Children’s, Preteen and Family Ministries
Summit Pacific College & Graduate Studies
Conferences & retreats
Executive and ministerial life coaching

Health and Vitality of Churches and Clergy

Subsidized clergy care & counselling programs
Ministry Investors Group
Clusters (Affinity & Geographic Groups)
Governance & administrative training
Health assessments & consultations
Clergy correction, discipline and restoration programs
Conflict mediation
Crisis intervention
Church assistance
## BC & YUKON DISTRICT CHURCH MULTIPLICATION

### CHURCH MULTI-SITES
- Aldergrove, CLCC | Mike Furtado
- Broadway Church, Port Coquitlam | Darin Latham
- Glad Tidings Victoria, Westhills | Andy Moore
- Living Waters Church, Fort Langley | Doug Smith
- Okanagan Falls, Cheers | Dave Oosterveld
- Willoughby Campus, Living Waters Church | Doug Smith

### REPLANTING
- Canyon Heights North Vancouver | Steven Moore
- City Lights Vancouver | Brett Donald

### MISSIONS CANADA INITIATIVES
- Vancouver (Film Industry) | Jamie Rauch
- Vancouver (Urban) | Karen Reed
- Whistler | Jeremy Postal

### CHURCH PLANTING INITIATIVES
- Fort St. James (Aboriginal) | Lesi Korobasaga
- Gitaus Village (Aboriginal) | Dan Starlund
- Haisla Village (Aboriginal) | Dan Starlund
- Lighthouse Vancouver (Hispanic) | William Escalante
- New Westminster (Etitrean) | Yoseif Tsfay
- Port Alberni Community Life Church | Dave Knudsen
- Port Coquitlam (Iranian) | Mashoud Sadeghi
- Radical Faith Church, Surrey | Paul Omunua
- Rock Creek | Dave Janke
- Shawnigan Lake | Tony Hale
- South Surrey, The Crossing | Brent Demchuk
- Spirit of Truth, Surrey (African) | Gideon Bukiriro
- Vancouver | Jeff Wong
- Vancouver (Hindi) / Surrey Satellite | Silas Naidu
- Victoria God’s Garden

### HEALTH INDICATORS INCLUDE
1. Strategic leadership
2. Regular meetings
3. Discipleship strategy
4. Serving of the sacraments
5. Financial stability
6. Administratively set-in order
7. Conversion growth
History Maker
Every year History Maker becomes a catalytic weekend for teens and leaders to encounter God in a life altering way so that they can be encouraged, equipped, and empowered to reach their friends for Jesus. Visit www.historymaker.ca for more details.

Spark
Our vision is to bring preteens together to encounter the love of God, to plant seeds of God-dreams in youth, and to spark the church to reach the 4/14 demographic. Throughout the years, many preteen and middle school ministries have started as a result of parents and church leaders attending Spark for the first time. It is at this conference that they gleaned from their experience and were propelled to reach this specific age group.
We value relationship and unity, the transformative presence of God through Worship and Word, age targeted and safe environments, accessibility, and affordability.

Next Generation Ministries
We serve the local church to build the Next Generation of Church. NGM of the BCYD of the PAOC, serves as a relational network hub to strengthen and extend the next generation of local churches & credential holders through the power of the Holy Spirit to reach the 1.2 million next gens in the BC and Yukon for Christ. NGM serves local churches by offering high school campus initiatives, short term mission expressions for youth, and sending youth apprentices to rural contexts.

Chaplaincy and Marketplace Ministries
Throughout BC and the Yukon, the district office network partners with chaplains and marketplace ministers who serve the BC Legislature, sports teams, Emergency Protective Services, hospitals, hospices, and inner city agencies for the poor and homeless.

Missions Canada
Mission Canada is a growing movement of God’s people who actively care about our nation. It’s strength is the collective passion, insight, and vision of proven local practitioners on five missional priorities that focus on particular people groups in our nation:
- Canada’s next generation—children, youth and post-secondary campus students
- The people of Quebec and Francophones living in other provinces
- Cultural language groups (Newcomers to Canada)
- Canada’s Aboriginal people—First Nations, Métis and Inuit
- Those who live in Canada’s growing urban centers
Mission Canada exists to assist the PAOC fulfill Christ’s mission more effectively. Our mandate is to do that in three functional ways.

DISCIPLESHIP
We are here to help make mature, devoted followers of Christ through intentional disciple-making.

SOCIAL RESPONSIBILITY
Christians are called to be the salt and light in a darkened world, working to bring the transformation of God’s Kingdom to it. We are called to social responsibility that is informed by the word of God and empowered by the Holy Spirit.

CHURCH MULTIPLICATION
Next, we realize that an ever increasing number of disciples will demand more congregations where they can gather for worship and scatter for mission. We are here to help with insight, partnerships, and resources for church multiplication.
Campus Missions
Over 200,000 British Columbian university and college students are “gathered for a season and scattered for a lifetime.” Our future leaders, educators, and policy makers are being influenced at this most strategic point in their lives during their tenure on college campuses. Four years later these students from almost every nation are poised to enter the marketplace. Will these students have at least one opportunity to hear the good news of the gospel of Jesus Christ before they graduate? BC Christian Ministries (BCCM) exists to reach, equip, and send students with the gospel of Jesus Christ while they are on campus. We seek to be a positive influence with the love and grace of Christ in student’s lives through worship, mentoring, witness, fellowship, and prayer. Our on-campus presence in more than 17 locations provides a community for Christian students to live Christ-like lives among their peers and professors. A typical BCCM ministry also has un-churched seekers from various backgrounds involved. Students are looking to see if the Christ we proclaim is real and personal.

Development of Leaders

All Nations College Foundation
All Nations College Foundation is a training venue for Cultural and Aboriginal leaders who may want to plant churches and engage in church ministries. It was founded in February 2006 with a handful of students led by Francisco Pena. The curriculum is designed to equip lay leaders to pursue their calling to reach out to their own people and is specifically designed for busy and working Christians that have a call from God to minister. All students are encouraged to continue with formal studies in our Bible Colleges. To date we operate four campuses and have 120 students enrolled.

Cross Cultural Outreach Society
We aim to support, encourage and help new immigrants and refugees develop healthy emotional, psychological, spiritual and physical habits within the community with special emphasis being on those who are marginalized or disadvantaged by society. We establish, maintain and conduct a facility and training center where new immigrants and refugees can meet and receive healthy guidance and encouragement in a safe environment. We conduct public or private meetings with educational and/or social emphasis. We establish, maintain and promote similar facilities and objectives in different locations for new immigrants and refugees where they can receive healthy emotional, psychological, spiritual and physical guidance.

Consultation with Church Leadership and Pastor/Board Retreats
Our district network team offers weekend retreats for all church and ministry leaders. We conduct weekend interactive sessions on subjects relating to vision, mission, values, strategic direction, planning, budgeting, governance and administration. From time to time, specialists in areas relating to significant social concerns (like gender dysphoria, same sex attraction, etc) are brought in for training and education. We also offer crisis intervention, church assistance, health assessments, consultation, clergy discipline, restoration programs and executive life coaching.

Conferences, Seminars and Retreats
Each year our entire network of churches (credential holders and lay delegates) assemble for a ministry and business conference. Plenary speakers and workshop presenters facilitate spiritual learning and development for our leaders.
Youth, Young Adults, Children, Preteen and Family Ministries

Leadership Development: We train over 800 volunteers and leaders through leadership forums, clinics, and seminars for children, youth, young adult workers and volunteers, and their families. We offer discipleship resources and programs designed to build disciples through short-term mission opportunities through the BC/Yukon, Canada, and the world. We desire to offer transitional strategies for preteens going into middle schools, youth to university, and university students into the marketplace. We offer training for lead pastors towards contemporary cultural issues.

Clinics: Next Generation Ministries (NGM) exists to serve the local church by building the next generation of Church. We do this in 3 ways; Leadership Development, Leadership Care, and Multiplication so that the local Church can reach the 1.2 million people representing the next generation in BC & the Yukon. This would include regional leadership clinics, which are FREE online interactive forums, as well as professional development at Historymaker (the largest youth conference in BC), and Timeout (a relational, renewal, and rest retreat for young pastors). NGM also provides care for leaders through professional counselling, coaching, and/or mentoring, offer regional clusters for prayer, sharing, and caring, and shepherding to the minister in the 205 churches that NGM is networked with.

Leadership Health: We desire to have all volunteer, part-time, and full-time youth workers and pastors be a part of a regional Next Generation cluster throughout BC and the Yukon. We offer one-on-one relational and intentional mentoring for personal and vocational realities. We are committed to offer opportunities for all youth workers to find rest, renewal, and rejuvenation in ministry and life through an annual leaders retreat. We offer professional counseling and coaching for all PAOC credential holders.

Multiplication: Our desire is to have a next generation of Church “ministry” in every community and context in BC and the Yukon by raising up NGM missionaries, to develop need specific resources to help growth initiatives in rural and suburban areas and to provide apprenticeship opportunities with NGM for hands-on training, mentorship, and opportunities for the next generation of local church leaders.

Summit Pacific College & Graduate Studies

At Summit Pacific, our goal is to educate, equip and enrich Christians for spirit-empowered ministry in the Church and in the world. Offering graduate studies, undergraduate degrees, diplomas, and certificates in Pastoral Theology, Biblical Theology, Intercultural Studies, Not for Profit Organizational Leadership, Counselling Foundations, Youth Leadership and Music Leadership.

Learning is a necessary and vital part of our life journey, yet learning doesn't just happen. Summit’s School of Graduate Studies exists to give this opportunity to execute your learning plans. We welcome students who are preparing themselves for Christian service and those who are already in Christian ministry. We also welcome those students who need these studies in order to fulfil educational requirements for credentialing with the PAOC.

Our study program that was previously offered under the name Canadian Pentecostal Seminary is designed to be flexible and affordable. It is focused on, but is not limited to, theological and biblical perspectives within the modern Pentecostal movement. Awareness of the larger scholarly tradition and accepted standards of professional competence are combined with a practical emphasis on training articulate, godly servant leaders. The program offers spiritual and intellectual reflection in a mentoring environment.

Being strongly committed to the future development of our curriculum, we currently offer courses from five core areas related to Pentecostal Assemblies of Canada credentials. These areas of study are Hermeneutics, Homiletics, Pentecostal Theology/Distinctives, Pentecostal History, and Pastoral Theology. Completion of these five courses will lead a student to receive a Graduate Certificate in Pentecostal Studies from Summit Pacific College. These credits are transferable to certain graduate level degree programs offered in Southeastern University (FL) and ACTS Seminaries (BC).
**Health & Vitality of Church & Clergy**

**Clergy Care & Counselling Program**
In an effort to provide ongoing pastoral care and support, the PAOC, BC & Yukon District facilitates confidential counselling for clergy members and their dependent family. We have partnered with highly qualified counsellors in each of our regional sections who are willing to mentor and council our clergy and leaders.

**Coaching Program**
We envision the BC/Yukon District providing a relationally based continuum of care through all stages of ministry. One way we provide this is through ‘Spiritual Learning Communities’ as consistent, intimate relationships are the greatest source of care we can have. Our desire is to eventually see all of our credential holders meeting on a regular basis with a small group that focuses on spiritual well being, ongoing education and strategy development in a caring environment. Groups are currently active in various regions as well as being organized around ministry groups.

**Ministry Investors Group (Minutemen/Women Program)**
The Ministry Investors Group (formerly known as the Minutemen/Women Program), assists smaller and pioneer assemblies with the purchase of property and the construction or renovating of church buildings. It is a creative plan that allows us the privilege of investing and sharing in God’s work in many communities without actually living there. Since 1957, we have raised over $1.34 million through the generosity of our churches and individual donors. This generous support has enabled our churches to accomplish many necessary capital improvement projects. We invite you to partner with us and become a part of the Ministry Investors Group.

**How Does the MIG Work?**
As a donor you will receive up to 3 appeals a year, each time with an explanation of the need. In response you are requested to send a donation of $10 or more. This amount does not purchase much on it’s own, but combined with others, these gifts achieve major positive results. Please consider joining today. Investing in God’s work on earth pays eternal dividends. Be a wise investor!

**Projects are chosen based on the following criteria:**
Applications are correctly filled out and received by the assigned date. Churches/Leaders requesting assistance are should be willing to promote the project to their local congregation. Churches/ministries requesting assistance must have shown adequate tenacity in fundraising for the project.

**Affinity and Regional Cluster Gatherings**
Among the 200+ churches in our network, we have 12 sections. These sections are cared for by Section Pastors who call together the pastors and lay leaders of each church together for soul care, connectivity and spiritual training. These cluster gatherings usually occur every 3 months, but in some sections more frequently. Beyond the geographical cluster gatherings, churches of similar affinity in size, demographic, or culture also gather within affinity clusters to focus on issues of mutual concern. These affinity clusters are non-geographical and usually meet twice a year in various locations throughout our district.

**Church Health Assessments, Consultation and Revitalization**
Our district network team provides healthy assessments for local church leaders, using Natural Church Development, Birkman, Tilt, SWOT, PEST and Kotter’s Principles of Strategic Change. Financial and administrative consultation is also provided for those assemblies who are facing fiscal challenges.
The BC & Yukon District Identity

A family of Inter-Dependent churches who share an ongoing responsibility of Christ’s Mission...

Our Global Family (The Uttermost Mission)
264 Global Workers in 57 Countries worldwide.
60 Global workers, representing 23%, being from the BCYD network.

Our National Family (Samaria Mission)
Nationally across Canada we consist of 1,152 PAOC churches.

Our District Mission (Judea Mission)
With a total of 203 Churches:
  141 - Host Culture
  33 - Cultural Specific
  15 - Aboriginal
  14 - Church Plants / Satellites

Church Multiplication in 2012-2017
→ The past 5 Years we’ve seen:
  10 New First Nations Church Plants
  5 New English Church Plants
  3 New Church Multi-Sites
  3 New Re-Planting Churches
  7 New International Church Plants
  3 New Missions Canada Initiatives

Our Urban Family (Jerusalem Mission)
28 Churches - Vancouver & Burnaby Section
4 Churches - Kelowna, Kamloops and Prince George
45 Churches - Surrey, Delta, New West, Richmond and Fraser Valley

Diversity of PAOC Credential Holders:
53% Serve on local Church Staff
22% Serve as Chaplains, Marketplace Ministers, Itinerate Ministers and Global Workers.
19% Retired (Short term missions and Transitional Ministry)
6% District Ministry & Bible College
Current Realities

- 4.4 million people in BC (2011)
- 550,445 square miles
- 1 out of 5 people are foreign born
- 50k newcomers in the last 5 years